LGU Unit

Documentation of the Assessment Planning Workshop in Capiz

Deliverable No. 9a

March 31, 2004

This report was made possible through support provided by the U.S. Agency for International Development, under the terms of Contract No. 492-C-00-03-00024-00. The opinions expressed herein are those of the author(s) and do not necessarily reflect the views of the U.S. Agency for International Development.

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OPENING PROGRAM

Seventy five (75) participants from 17 component municipalities in the Province of Capiz joined the health assessment planning workshop that was held in Iloilo City on March 2 -3, 2004.

Dr. Gloria Obdullia, Provincial Health Officer of Capiz, opened the program by introducing the honored guests headed by the Provincial Governor, the Honorable Vicente Bermejo, and composed of the municipal mayors, the representative of Region VI Center for Health Development (CHD6) of the Department of Health (DOH), the chiefs of municipal health districts, and the municipal health officers, public health nurses, and other representatives of the municipal health offices.

Governor Bermejo welcomed the participants to the two-day event. He expressed his appreciation to the Management Sciences for Health and USAID for the selection of Capiz municipalities as sites for the LEAD for Health Project. In return for the gesture, he challenged the participants to come up with viable health plans for their respective municipalities to ensure a better delivery of health services to the community; and encouraged them to work together for the reintegration of health services to achieve a common goal for the province. He conveyed his wish to make Capiz a model for the whole country.

Dr. Paulyn Ubial, DOH-CHD6 Assistant Director, delivered a message in behalf of the Regional Director, Dr. Lydia Depra-Ramos. She gave an assurance of support from DOH for the LEAD project, and noted that it comes as an additional support from USAID to boost what current health service providers are doing, with meager resources.

Ms Conchita Ragrario, LGU Advocacy Specialist for the Project, walked the participants through the workshop process, set the objectives, spelled out the expected outcome or output, and clarified the different participatory methods the event uses and their respective purposes, as follows:

Workshop Objectives

At the end of the workshop, the participants will have:

- Assessed the health situation in the Inter-Local Health Zone/Municipality in terms of FP, Vit. A supplementation, TB-DOTS and HIV/AIDS
- Formulated the ILHZ Health Strategy and identified priority areas for health development
- Identified the 3-5 priority areas for assistance from the LEAD Project
- Agreed on the Next Steps for assessment activities for TA proposal preparation.

Workshop Method

Purpose – to have the participants in the group:

- Contribute thoughts and ideas
- Build group consensus
- Formulate innovative and creative solutions to issue and problems
- Forge a strong sense of stakeholdership and responsibility

Expected Outcome/Output

- ILHZ situation assessed
- ILHZ health strategies and priorities
- Areas for LEAD assistance
- Identify the "next steps"

The first session, a plenary, saw Dr. Gloria Obdullia presenting the Provincial Health Situation in Capiz, followed by Mr. William R. Goldman, Chief of Party of the LEAD for Health Project, who oriented the participants on the project. An open forum concluded the morning session.

WORKSHOPS

For the afternoon activities, the participants divided themselves into five break-out groups to hold workshops following methods drawn from the Technology of Participation. The assigned facilitator and technical persons assisted each group throughout the workshop process.

Each group went through a workshop process with two parts. The first part called for a quick assessment by the participants of the current health reality in their respective Inter-Local Health Zones or ILHZ – in terms of gaps or needs and strengths or accomplishment. The participants were also asked to take stock of the health programs the LGU is implementing and other related information. Templates were provided and filled up by each participant, in response to the focus question, through the individual brainstorming session. Each individual output was later contributed to a group discussion to yield a consolidated group answer.

The second part expected the participants to address the identified gaps or needs by mapping out and agreeing on a set of health strategies. This part also expected the participants to identify and rank by LGU priority the broad areas of work needing technical and other assistance. Each group output was presented to other group members for clarification and validation.

The succeeding pages present the output of each group.

GROUP 1 WORKSHOP OUTPUT

Inter-Local Health Zone Composed of the Municipalities of Jamindan, Mambusao, Sapian, and Sigma

Session 2: The ILHZ Health Situation

1. Output by Health Indicator, Management System, and Health Financing System

AREA OF CONCERN	HEALTH INDICATOR	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
Family Planning	 All methods are available except permanent methods IUD insertion available at MRHU only high drop out rate of modern method low acceptability of NFP CPR=40%, CU=1273(increasing), NA=283, MWRA=3842, drop out=266(increasing) increase in acceptors for permanent methods - MGP 	 Inadequate IEC due to time restraint inadequate/reducing logistics LGU supportive All HP trained, untrained RHM on Basic-Compre F.T. (7) JAM strong negative influence of religious & cultural beliefs inaccessibility of BTL staff not enough information on who are the clients lack of information-based planning and decision-making not all personnel are trained in basic comprehension(Sapian) lack of IEC materials 	 Insufficient LGU budget for FP (P35, 000/A) No funds for FP supplies procured (pills, condoms, etc. presence of Matching grant Program insufficient funding from LGU
TB-DOTS	 case detection rate 21/3423 =0.613 conversion rate = 100% 	 Updated and efficient record keeping proactive HWs (CVHWs) 	 Lobbying financial support from LGU, DOH TB management included in

AREA OF CONCERN	HEALTH INDICATOR	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
	• Cure rate = 100%	 Microscopist available Philcat accredited facility good coordination with military medical staff reach out people that need TB DOTS services intensive IEC campaign trained RHU personnel on DOTS adequate drug supply Capiz is identified as the "center of learning" 	Philhealth package private-public mix in TB management adequate financial support on TB-health program insufficient funding from LGU
Vit. A Supplementation	 Target population (pop x 11.2%) Accomplishment -97% G.P. Routine supplementation for 9-22 mos. =100% decrease in malnutrition rate (Mambusao) Increase in malnutrition (4.1% to 6.4%) (sigma) 	 Schedule of GP in conflict with work and vacation finances and logistic sufficient strong support of LGU (IEC and logistic system) information system is placed inactive weighing post (Sigma) increase nutrition posts at the barangay increase availability of insumix production center 	 Supply of vit. A is enough and delivered in time insufficient funding from LGU
HIV/AIDS	 93 pts. seen with vaginal discharges (increasing) presence of establishments that cater to risky behaviors increasing number of homosexuals prevalence of drug abuse/user, presence of military camp (risky behavior) 	 MDH with trained staff for laboratory in HIV detection/management RHU staff trained in syndromic approach presence of lab (for smearing) or RHU strong management support of LGU & DOH (ILHZ) 	 Decreasing budgetary input from LGU increasing Philhealth membership, inadequate/inaccessible financial sources from foreign assistance program no budgetary allocation for HIV from LGU

AREA OF CONCERN	HEALTH INDICATOR	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
		 non passage of HIV/AIDS prevention and control ordinance Lack of political will in the implementation of the sanitary code of the Phil. No comprehensive training for hospital personnel on HIV/IADS mgt. lack of IEC mechanism (materials, macroplan, staff, GIS) routine HIV testing upon entrance in military on the job training for RHM in diagnosis mgt. (Mambusao) 	

2.

Current Health Programs/Projects

AREA OF CONCERN	PROGRAM/PROJECT	SUPPORT	SOURCE
Family Planning	 RH MGP Women's Health and Safe Motherhood Program GAD Family Planning Program Natural Family Planning 	P300, 000.00 Equipment and trainings	LGU/UNFPA/JOICFP USAID LGU LGU LGU LGU
TB-DOTS	Kusog Baga Program Center of Learning		LGU/CIDA World Vision implemented by NGO
Vit. A Supplementation	 Garantisadong Pambata MGP Nutrition Program Fortification Program 		DOH USAID LGU ECDFF (UNECEF) thru LGU
HIV/AIDS	RHWomen's Health and Safe Motherhood	Trainings and equipment	LGU/UNFPA/JOICFP

3. Strengths/Accomplishments, Gaps/Needs

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
Family Planning	 Presence of foreign funded projects which focus on RH UNFPA, MGP, JOICFP Trained and committed health personnel Passing of ordinance which supports RH and GAD Supportive LGU in terms of advocacy/IEC campaign General awareness of the community on RH programs Commitment of health personnel to health programs Capability to source/access fund Presence of organized BHWs Supportive current LGU 	 Untrained personnel Inaccessibility of certain methods due to Religious beliefs of both providers and clients Cultural beliefs, poverty LGUs are not ready to respond to contraceptive phase-out. Insufficient funding from LGU Dole-out mentality Lack of foreign funding agency (equitable distribution of resources) Identification of clients
TB-DOTS	 Capiz is identified as the "center for learning" in Asia Pacific Trained and committed health personnel Increase in cure rate which exceeded the target (92%) 	 a. Insufficient funding from LGUs b. The delivery of the supplies are not on time (DOH) c. Not Philcat accredited d. Identification of clients
Vit. A Supplementation	 Sufficient supply of Vit. A Decrease prevalence rate of Vit. A deficiency and malnutrition Functional weighing posts in some areas MGP recipient LGU (Jamindan) Presence of BHWs 	
HIV/AIDS	Trained health personnel in syndromic	a. Untrained health personnel

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
	 management MPH trained staffs for lab HIV detector/management Active/supportive program coordinators Presence of laboratory at RHU level Initial moves: collaborative HIV Center 	b. No HIV/AIDS councilc. Insufficient IECd. Stigmae. Identification of clients
Health financing	 Presence of Matching Grant Program (Jamindan) Financial support by LGUs and ILHZ Increase in Philhealth membership Presence of foreign funded agencies ILHZ level – towards pooled procurement 	 Supervision system and capability Untrained health personnel Insufficient LGU funding Planning mgt and strategy formulation Lack of Info-based planning and decision making
Management of health services delivery	 Trained/skilled health personnel SS certified health facility Provision of TA by DOH (provincial) Passing of no-smoking ordinance Adapting the Clean Air Act Presence of Active/functional health boards Organization of ILHZ 	Decrease in Philhealth enrollees Lack of sustainability

Session 3: ILHZ Strategy Formulation and TA Needs Identification

1. Health Strategy Formulation

STRATEGIES/ACTION ITEMS

SEEK SUPPORT AND PARTICIPATION FOR ALL HEALTH PROGRAMS

- Advocacy/giving of orientation (of health programs) to newly elected local officials
- Advocacy to religious leaders
- Encourage male support and involvement
- Continue HIV-AIDS trimedia

SOURCE SUSTAINABLE FUNDING

- ■Timely delivery of drugs and supply
- ■Formulation of CSR in local level
- "Botica sang Barangay" as channel for merchandising of FP commodities
- Networking of fund sourcing
- ■Inclusion of FP supplies
- Lobbying to increase LGU (Municipal) budget from 9% to 20% for health

UPGRADE KNOWLEDGE AND SKILLS OF HEALTH WORKERS

- Capability building of health personnel
- Training workshops on management. planning and strategy formulation for ILHZ, LHB
- ■Prioritize basic comprehensive training
- Training of untrained RHU personnel

DEVELOP ACCURATE CLIENT-BASED INFORMATION SYSTEM

- Active case finding
- Have client master list
- ■IT for client identification program and health information

PROVIDE ADDITIONAL SOURCES OF INCOME

■Include IGP component in the program

MAKE FP METHODS ACCESSIBLE

■ Cafeteria style in FP method

2. Priority Areas for LEAD Technical Assistance

In order of priority, based on number of "votes" received, as follows:

- 1. Opportunities for OST (8 votes)
- 2. Fund accessing or sourcing (8 votes)
- 3. Technical and management training (includes documentation) (6 votes)
- 4. Training on advocacy and behavioral change (5 votes)
- 5. Financial management training (4 votes)
- 6. Training, hardware, etc., -logistic in support of Information technology (4 votes)
- 7. Seed capital of IGP (3 votes)

GROUP 2 WORKSHOP OUTPUT

Inter-Local Health Zone Composed of the Municipalities of Ivisan, Panay, and Panit-an; and Roxas City

Session 2: The ILHZ Health Situation

1. Output by Health Indicator, Management System, and Health Financing System

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
Family Planning	 Low Number of New Acceptors High percentage of FP Dropouts Low male involvement on FP Low accomplishment for voluntary surgical method like BTL and Vasectomy 	 Delayed distribution of CDS from Region to LGU (2002) Delayed submission of records and reports from RHU to the Province No Basic Comprehensive Training for newly-hired HP Provision of FP commodities through USAID No training for No Scalpel Vasectomy for MDs in Hospitals and RHUs Volunteers, like BHWs, male motivators and mother's group, need FP Training 	 No LGU budget for purchase of FP commodities Lack of Equipment/supplies for FP No budget from LGU for FP Training Capitation Fund not allowed to purchase contraceptives No medications for complications of users e.g. Albothyl No DOH/LGU fund for Sterilization Method
TB-DOTS	 High Cure Rate High Case Detection Untimely migration of clients at the rate of 3% 	 Selective Training of personnel on TB-DOTS Low TB surveillance in Barangays Private Practitioners informed on proper TB protocol 	Category 3 meds

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
		 CDS – drug distribution from the Region is delayed Government physicians in hospital do not observe DOTS protocol 	 Phil Health financing for TB-DOTS patient No TEVs for field personnel No incentives for CVHWs and DOTS partners
Vit. A Supplementation	 Sustained Vit. A supplementation No Vit. A deficiency case 	Lack of IEC materials	 CDS-DOH CDS-Women's Health and safe motherhood TEVs from LGU for Vit. A distribution is not enough
HIV/AIDS	 No Contact Tracing Low Case Detection Presence of High Risk groups Inadequate knowledge of the community on STI/HIV AIDS 	 No STD/HIV Surveillance Social Hygiene Clinic without trained counselor Presence of the Roxas City Aids Council (ROCAC) Not all health personnel are trained on STI/HIV AIDS SKILLS (management, contact tracing, case detection & counseling) of Health Providers 	 UNFPA Funds (education and advocacy) No funds for testing kits Lack of Funds for Trainings except for Roxas City Lack of funds for equipment e.g. speculum, gloves and reagents

3. Current Health Programs/Projects

AREA OF CONCERN	PROGRAM/PROJECT	SUPPORT	Source
Family Planning	 FP Day Celebration "Kalusugan Alert" Days in Barangays NFP Clinic & Advocacy Reproductive Health Assistance to Ligation & vasectomy clients (Roxas City) 5th & 6th country of assistance of UNFPA for RH & ARH 	 P22,000.00 P40,000.00 None 	 LGU Funds Matching Grant Program Volunteers – CFM, CFC UNFPA Matching grant
TB-DOTS	KUSOG-BAGA ProgramLung Celebration Month	No entry	LGU (CAT 3 Meds)World Vision
Vit. A Supplementation	PMECGarantisadong PambataECDCPC V	No entry	DOHDOHWorld BankUNICEF
HIV/AIDS	 "ROCAC" – meetings, activities World AIDS Day Celebration Social Hygiene Clinic International Candlelight Memorial 	• P38,000.00	UNFPALGU Funds

3. Strengths/Accomplishments, Gaps/Needs

Increased awareness of the community on FP HF	No basic comprehensive training for newly hired HP No training for No Scalpel vasectomy
Strong support of UNFPA and JOICFP Strong support with involvement of LCEs and HPs volunteer Availability and accessibility of FP services in all health facilities Approved resolution to promote IRH Utilization of CVFWs, Male Motivators, Women's Group, BNS and BSPO to promote FP Organization of MIAT, RIAT and PIAT TB-DOTS Regular Monthly monitoring at the provincial level Regular monthly diagnostic committee meeting Committed BHWs Provision of incentives for high performing RHUs from provincial government Organized barangay task force All HWs trained on Fixed-Dose Combination Medical technologists trained on quality assurance Quarterly validation of slides	Low accomplishment for voluntary surgical method Delayed distribution of FP commodities No LGU budget for training and for FP commodities Lack of IEC Inadequate FP supplies & equipment at all levels High Drop-outs, High LAM Lack of male Involvement on FP Low TB surveillance in selected Barangays No incentives for CVHWs DOTS-partners Dnly 1 RHU is Phil Health accredited Some government hospital physicians/private Dhysicians are not following DOTs protocol Untimely migration of clients at the rate of 3% Selected training for new personnel and old ones evaluation of old personnel to determine those with poor knowledge CDS – drug distribution from the region is delayed - drugs distributed through CDS not limited only to contraceptive but also include Vit . A, DRS, and ferrous sulfate

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
Vit. A Supplementation HIV/AIDS	 Sufficient supply of Vit. A Strong coordination and involvement of HPs Organization of ROCAC Almost all of service providers in CBI areas trained on SH case management Regular check-up of STI-clients and CSW in Social Hygiene Clinic 	 Lack of IEC materials CDS - delayed distribution delivery Trainings on Contact Tracing Case selection upgrading of social hygiene clinic Inadequate equipment and supplies Lacks IEC programs, materials and funding Inadequate free medicines for STIs lack of strong commitment/coordination of local LCEs/LGUs on inspections and check-ups

Session 3: ILHZ Strategy Formulation And TA Needs Identification

1. Health Strategy Formulation

	STRATETGIES/ACTION ITEMS			
•	CAPACITY BUILDING			
	Non-scalpel Vasectomy			
	FP Training for Volunteer			
	Conduct Basic Comprehensive Training for Untrained HP			
	Train all HPs on Contact Tracing and case detection			
	Identify and train counselors for HIV/AIDS			
	Training & re-training of all CVHWs for the TB surveillance in the Barangay			
•	PROVIDE INCENTIVES FOR CVHWS, MIDWIVES & OTHER DOT PARTNERS			
•	INSTITUTE COST RECOVERY SCHEME FOR FP COMMODITIES AT THE LGU			
•	ESTABLISH LINKAGES W/ GO / LCES / NGOS FOR FUNDING SUPPORT			
	Establish linkages w/GO/LA/NGOs for funding support			
	Utilization of CVHWs, MM, Women's Group, BNS, BSPOs to promote FP			
	Involve NGOS & Pos in program activities			
	 Lobbying/advocacy of budget for FP, TB, Vit. A 			
•	LOBBY WITH PROVINCIAL GOVT AND CHIEF OF HOSPITAL REGARDING DOTS PROTOCOL IMPLEMENTATION			

PHILHEALTH

- > Accreditation of private health practitioners & facilities
- > Expansion of Coverage and Benefits

2. Priority Areas for LEAD Technical Assistance

AREAS FOR TECHNICAL ASSISTANCE

- Basic comprehensive FP training, No Scalpel Vasectomy training, Ambulatory Surgical Sterilization and FP training for volunteers
- BHW competency-based training in FP
- CSR plan design and implementation
- Establish group counseling approach on FP
- Establish referral linkages between private and public sector provider
- Improve on-going distribution system for drugs and FP supplies
- Inducing FP service management for MHOs and other key personnel
- Inventory management by program coordinators
- IUD Insertion refresher as confidence support for midwives & DHN
- Lakbay Aral Assistance
- Link services to strategies for contraceptive self-reliance
- Management in Public health
- Provide DOH approved reference materials for medical eligibility in the family planning method
- Regional and Provincial coordinators to implement in the different levels the reporting and recording of programs and projects
- · Support strategies for increased LGU financing of FP
- Updates in new guidelines and in client education for improved competencies
- Using information for managing FP services and method management
- Expand implementation of community based DOTS support by including private practitioners and clinics
- Health indicator and disease surveillance
- Improve base finding by providing incentives to BHWs, PHMs and DOTS partners
- Improving case findings
- Laboratory Equipment for Phil Health accreditation
- Upgrade the Social Hygiene Clinic

GROUP 3 WORKSHOP OUTPUT

Inter-Local Health Zone Composed of the Municipalities of Dumalag and Tapaz

Session 2: The ILHZ Health Situation

1. Output by Health Indicator, Management System, and Health Financing System

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
Family Planning	 Low % of acceptors high % of drop outs due to lack of IEC-stakeholders & religious belief; responsible parenthood-average no. of children 5, desired no. of children 3; low no. of BTL performed; no acceptor in NFP, no. of couples are practicing withdrawal as method 	 Pills is the most available method used followed by: PMPA, IUD, NFP note: VSS female, VSS male is not available; Unsatisfied clients (long period of abstinence) Some couples have unresolved misconceptions on modern FP methods 	 DOH (supplies) UNFPA (advocacy training) USAID (partnership building) Lack of supply for surgical sterilization
TB-DOTS	 Conversion rate (76.4%) Tapaz – S (+) = 17 converted = 13 Conversion rate (100%) Dumalag – S (+) = 10 converted = 10 Low case finding Tapaz = 29%, Dumalag = 23% 	 Hard to reach area Lack of patient compliance; Interrupted supplies of medicines Lack of incentives of treatment partner Stigma prevents submission to sputum exam 	 LGU/ World Vision (support until June 2004 only) Adequate supply of anti-TB drugs until 2005 only
Vit. A Supplementation	 In general, no problem on Vitamin A supplementation among children; Low coverage of Vitamin A among pregnant and lactating mothers 	 Interrupted supply of Vitamin A Low awareness of community on Vitamin A fortified foods 	DOH UNICEF (annual)

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
	Low iron coverage to pregnant and lactating mothers	 No available 10,000 IU for pregnant mothers Inadequate supply of iron Unpleasant taste of iron tabs No monitoring/evaluation mechanism for supplementation effort for Vitamin A 	
HIV/AIDS	 Zero case detection (no case); Sensitivity (no case registered) Lack of skills in management of HIV/AIDS Lack of IEC/advocacy on STD/HIV/AIDS- increase in no. of std cases, increase in no. of registered sex workers (minors 16- 17 years old) 	 Lack of trained personnel To organize surveillance team Lack of skills in management of HIV/AIDS Lack drugs for (+) STD cases Strict compliance of municipal ordinance/resolution on operators of videoke bars, night entertainments to include: prohibition of minors, weekly check up of sex workers (cardholders) Planning to intensify IEC/advocacy campaign 	 One Med. Tech. scheduled for training on AIDS proficiency c/o UNFPA Members of ST from DUTA LGU ILHZ To train service providers on management of HIV/AIDS To advocate for funding support To tap volunteer groups, NGOs

2. Current Health Programs/Projects

AREA OF CONCERN	PROGRAM/PROJECT	Ph P	Source
Family Planning	Rh Program/advocacy activities	20% AIP (P70,000) Dumalag	LGU
	Rh Project (improvement of BHS) 1 BHS- Dumalag, 2 BHS Tapaz	P150,000 pledge scheduled for this year P300,000 pledge scheduled for this year	Grass roots grant assistance UNFPA
	Aid to KUSOG-BAGA PROJECT	P40,000	LGU
TB-DOTS	 Case finding/monitoring & evaluation 	P50,000	LGU
Vit. A Supplementation	Garantisadong Pambata (G.P.)	P19,100	LGU
	IEC campaign (HIV/AIDS)		DOH
HIV/AIDS	Pap smear (STD)	(Reagents, slides, fixative)	

3. Strengths/Accomplishments, Gaps/Needs

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
Family Planning	 Hospital: 2 trained service providers on BTL under local anesthesia; 2 Surgical Sterilization Team (Nurses) 1 trained FP coordinator (Senior Nurse) 1 FP room rehabilitated c/o AVSC BTL procedure included as OPD out patient benefit package RHU: TAPAZ- 19 RHMs trained on pill dispensing 2 PHNs trained on IUD insertion; 4 RHMs 	 Religious influence Lack of knowledge, attitude and practice Lack of family planning supplies for surgical sterilization Lack of training on non-scalpel vasectomy Lack of information, education, and communication to resolve misconceptions Lack of funds to support contraceptive independent initiative Lack of training of Barangay Health Workers

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
TB-DOTS	trained on IUD insertion; 4 RHMs trained on natural FP; 2 PHNs & 19 RHMs trained on DMPA Presence of CBMB 6 BHS as SS certified Full support of LGU officials Enough supply of contraceptives Rafael Salas Awardee OST (observation study & tour) Hospital: 2 Medical Technologists trained on	Lack of logistic support of world Vision will phase
	DOTS – used for slide validation of sputum (+), (1) x-ray unit, (1) trained service provider c/o World Vision ➤ RHU: PHILHEALTH accredited • availability of drugs/supplies • full LGU support (1) Med. Tech. trained on DOTS (2) PHNs & 19 RHMs trained on DOTS	out by 2005 • Lack of incentives for treatment partners
Vit. A Supplementation	 Enough supply of Vitamin A High % of eligible population given Vitamin A during PMEC 	 Lack of supply of Vitamin A for pregnant and lactating mothers Interrupted supply of Vitamin A for children 9 mos. 59 mos.
HIV/AIDS	 Presence of municipal ordinance on operators of videoke bars/night entertainments Presence of foreign funded program in support of HIV/AIDS ex. UNFPA 	 Lack of drugs for STI; lack/non-financial surveillance team Inadequate IEC Lack of trained personnel on HIV screening & case detection Non-compliance of municipal ordinance on proper operation of videoke bars, night entertainment e.g. no weekly/regular gram straining of commercial sex workers

Session 3: ILHZ Strategy Formulation And TA Needs Identification

2. Health Strategy Formulation

STRATEGIES/ACTION ITEMS

(In order of priority, based on the number of votes received, as follows:)

1. Networking w/ NGOs for Additional Funds (10 Votes)

- solicit support from NGOs for drugs and supplies
- partnership bldg. workshop LGU-NGO on FP
- network & other funding source thru LEAD
- ensure adequate supply of iron tablets to pregnant mothers
- Vitamin K administration on all newborn (home deliveries)

2. Enhancement of specific skills of health personnel (10 Votes)

- · values training for health workers
- non-scalpel vasectomy training of MHOs
- OST on best practices of HIV/AIDS clinic

3. Lobbying to LCEs for Budgetary Support (8 Votes)

- pass ordinance-resolution for financial support on FP
- LGU support to the sustainability of program
- · allocate specific fund for surgical sterilization
- budgetary allocation to support phasing and programs
- budgetary support on TB drugs after 2005

4. Intensify IEC/Advocacy Campaign on FP (1Vote)

- intensify IEC campaign on HIV/AIDS
- training on speaker's bureau on FP
- · easy to understood IEC materials
- correct misconception on FP thru IEC

5. Comprehensive Training of BHWs on all areas of concern (1 Vote)

- training CVHW on FP
- retraining old BHWs & training of new BHWs

6. Basic Comprehensive Training for Untrained Health Personnel (No Vote)

- FP training for untrained HP
- Basic comprehensive training for untrained RHMs
- Training untrained HP on IUD insertion

2. Priority Areas for LEAD Technical Assistance

AREAS FOR TECHNICAL ASSISTANCE

> NETWORKING WITH NGOs FOR ADDITIONAL FUNDS (10 Votes)

- skills on networking/negotiation skills
- training of RHMs on Vitamin K administration

> ENHANCEMENT OF SPECIFIC SKILLS OF HEALTH PERSONNEL (10 Votes)

- NSV training for doctors
- Training of health workers on HIV/AIDS through OST
- package tour for group 3
- incentives/awards for best performers
- OJT on high performing areas
- Training of health personnel
- > LOBBYING TO LCES FOR BUDGETARY SUPPORT (8 Votes)
 - help lobby to LCE for budgetary support

GROUP 4 WORKSHOP OUTPUT

Inter-Local Health Zone Composed of the Municipalities of Maayon, Pilar, Pontevedra, Pres.Roxas

Session 2: The ILHZ Health Situation

1. Output by Health Indicator, Management System, and Health Financing System

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
Family Planning	 Low Number of New Acceptors High percentage of FP Drop-outs Low male involvement on FP Low accomplishment for voluntary surgical method like BTL and Vasectomy 	 Delayed distribution of CDS from Region to LGU (2002) Delayed submission of records and reports from RHU to the Province No Basic Comprehensive Training for newly-hired HP Provision of FP commodities through USAID No training for No Scalpel Vasectomy for MDs in Hospitals and RHUs Volunteers, like BHWs, male motivators and mother's group, need FP Training 	 No LGU budget for purchase of FP commodities Lack of Equipment/supplies for FP No budget from LGU for FP Training Capitation Fund not allowed to purchase contraceptives No medications for complications of users e.g. Albothyl No DOH/LGU fund for Sterilization Method
TB-DOTS	 High Cure Rate High Case Detection Untimely migration of clients at the rate of 3% 	 Selective Training of personnel on TB-DOTS Low TB surveillance in Barangays Private Practitioners informed on proper TB protocol 	Category 3 meds

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
		 CDS – drug distribution from the Region is delayed Government physicians in hospital do not observe DOTS protocol 	 Phil Health financing for TB-DOTS patient No TEVs for field personnel No incentives for CVHWs and DOTS partners
Vit. A Supplementation	 Sustained Vit. A supplementation No Vit. A deficiency case 	Lack of IEC materials	 CDS-DOH CDS-Women's Health and safe motherhood TEVs from LGU for Vit. A distribution is not enough
HIV/AIDS	 No Contact Tracing Low Case Detection Presence of High Risk groups Inadequate knowledge of the community on STI/HIV AIDS 	 No STD/HIV Surveillance Social Hygiene Clinic without trained counselor Presence of the Roxas City Aids Council (ROCAC) Not all health personnel are trained on STI/HIV AIDS SKILLS (management, contact tracing, case detection & counseling) of Health Providers 	 UNFPA Funds (education and advocacy) No funds for testing kits Lack of Funds for Trainings except for Roxas City Lack of funds for equipment e.g. speculum, gloves and reagents

2. Current Health Programs/Projects

AREA OF CONCERN	PROGRAM/PROJECT	SUPPORT	SOURCE
Family Planning	RH CBI Project (CORH)	 110T/ municipality Pontevedra –100T Maayon – 40T(RH only Pilar – 150T Pres Roxas – no entry 	JOICFP UNFPA LGU
TB-DOTS	"Tutok Gamotan" Case detection (sputum exam on TB symptomatics)	Pontevedra – 20T	DOH, World Vision, LGU
Vit. A Supplementation	 "Garantisadong Pambata" PMEC Routine EPI	no entry	DOH, LGU, UNICEF, ECD
HIV/AIDS	RH (ARH, STI/HIV /AIDS)CORHRoutine EPI	Same RH budget	JOICFP, UNFPA, LGU

3. Strengths/Accomplishments, Gaps/Needs

AREA OF	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
CONCERN		
Family Planning	 Presence of foreign funded projects such as JOICFP, UNFPA, etc. Presence of male motivators, teen youth communicators, peers educators, parent leaders Presence of Teen Health Quarters and Community Based Teen Centers Active municipal and barangay RH task forces Updated CBM boards CORH for sustained RH/FP activities Regular PIR Skilled Health Workers (HW) Increased awareness of community on FP and STI/HIV/AIDS Documented activities Best practices replicated 	 No supply of IUD in the municipality of Pres. Roxas Conflict with the church Lack of trained personnel in IUD insertion Pullout of FP commodities
TB-DOTS	 Trained staff and microscopist Presence of treatment partners Presence of foreign funding agencies as CIDA-World Vision Technical assistance (CHD6,PHO,WV) Increase in cure and detection rates Provision of Vitamin A capsules by UNICEF 	 Irregular supply of medicine TB patients to be prioritized as PhilHealth indigent Training of newly hired health personnel (Pilar, Pres.Roxas) Pullout of CIDA-WV Private practitioners starting medications without sputum examinations Overstock and or understocking of medical
Supplementation	 and ECD Presence of Day Care Workers, Supplementary Feeding Worker Presence of Barangay Nutrition Scholars All targeted children were given Vitamin A 	supplies • Quantification of stocks according to need

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
HIV/AIDS	No entry	 Lack of STI/HIV/AIDS detection test Training of newly hired health personnel (Pilar, Pres. Roxas)
		 Non-functional Municipal STI/HIV/AIDS Council

Session 3: ILHZ Strategy Formulation And TA Needs Identification

3. Health Strategy Formulation

STRATEGIES/ACTION ITEMS

(In order of priority, based on the number of votes received, as follows:)

1. Upgrading of Health Services and Facilities

- Upgrading of facilities and services
- Upgrade laboratory facilities
- Training of newly hired HWs

2. Advocacy for LGU Financial Support

- Advocacy for logistic support for LGU
- Encourage LGU support for FP supplies
- Additional enrollees for NHIP
- Campaign for more PhilHealth enrollees
- Prioritize TB patients as PhilHealth indigent members

3. Institutionalization of "user's and service fees" for sustainability

- Institutionalization of "user's fee" for FP commodities
- Community Based Intervention (provision of IGP for sustainability)
- Replication of CORH to non-CBI areas

4. Program Implementation Review

- Feed backing (Vitamin A) to appropriate coordinators
- Program implementation review
- Documentation: Monitoring and Supervision through internet/computers

5. Resource Mobilization

- Procurement of FP logistics and supplies
- Facilitate adequate IUD supply by program coordinators

6. Coordination with NGA's, GO's, PO's, religious sectors and the academe

- Networking or linking/coordination of NGOs, POs
- Church-government dialogue
- Orientation of clergies on RH
- Reorientation of private practitioners on DOTS program

7. Community Participation and Organization

- Community organization or participation (organization of task forces
- Reactivate Municipal HIV/AIDS Council
- Social Mobilization (CVHWs and influentials)

2. Priority Areas for LEAD Technical Assistance

AREAS FOR TECHNICAL ASSISTANCE

- Establish group counseling approach for FP
- Refresher course on IUD insertion
- Provide DOH approved, updated reference materials for medical eligibility for FP methods
- Design intervention/strategies for specific high risk groups of HIV/AIDS/STI
- Drafting of policies supporting institutionalization of users and service fees
- Preparation of project proposals for fund sourcing
- Advocacy support for integration of health initiatives for development. programs
- Financial assistance for upgrading health services and facilities

GROUP 5 WORKSHOP OUTPUT

Inter-Local Health Zone Composed of the Municipalities of Cuartero, Dao, Dumarao

Session 2: The ILHZ Health Situation

1. Output by Health Indicator, Management System, and Health Financing System

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
Family Planning	CPR- 38%; IMR – 0%; MMR – 1%	 50% of HP not trained on basic comprehension; phasing out of logistic; misinterpretation of Reproductive Health Bill Attitudes of some health personnel; Gender biases 	No budget for family planning
TB-DOTS	Conversion Rate-100%; Cure Rate-100%; Detection rate-56.84%	 Inadequate Reagent & Supplies Delayed result to Diagnostic Committee Poor referral system Progression of CAF III to CAT I/II due to failure of LGU to provide drugs as their counterpart Contradicting management of private and government health 	Hospital not PHILHEALTH accredited

AREA OF CONCERN	HEALTH INDICATORS	MANAGEMENT SYSTEM	HEALTH FINANCING SYSTEM
		practitioners.	
Vit. A Supplementation	Low IMR; Low diarrheal cases; Low incidence of night blindness	 Inavailability of 10,000 iu VAC Disposition in the availability of drugs (VAC= 10,000; 100,000, 200,000 iu VAC) Sustainability of logistics Overlapping of trainings 	al Support ng Agencies
HIV/AIDS	No program	No program	No program

Legend: Blue—Dumarao and Cuartero Red - Dao

2. Current Health Programs/Projects

AREA OF CONCERN	PROGRAM/PROJECT	SUPPORT	SOURCE
Family Planning	 Reproductive Health/ Community Based Initiative (CBI) Advocacy IEC activities; Income- Generating Project/ CBI Areas 	No entry	UNFPA/ JOICPP/DOH/ CDLMIS
TB-DOTS	Kusog-Baga ProjectFixed Dose Combination Strategy	No entry	CIDA (WV) Global Fund (USAID)
Vit. A Supplementation	 Routine Anti-Measles Vaccine immunization (Vit. A Capsule is given) Garantisadong Pambata OPT (Operation Timbang) PMEC (Phil. Measles Elimination Program) 	No entry	DOH – CO; CHD 6

	given to mothers within 1 month (post-partum)	
HIV/AIDS	No program	

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3. Strengths/Accomplishments, Gaps/Needs

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
Family Planning	 Strong support of LGUs Project on equipment and facilities Sentrong Sigla RHU and BHWs Strong support of Prov'l. Project Mgt. Unit on Reproductive Health Adequate supply of contraceptives except condoms Trained personnel 	 Regular monitoring/supervision of FP coordinator Rumors and misconception on FP not 100% addressed Phasing out of FP commodities in one year's time. Lack of skilled personnel trained on BTL/vasectomy in some localities Need to rehabilitate District Hospital Train new/update personnel-BTL, NSV Need to determine quality of service delivery System of incentives (awards & recognition) for service performing providers
TB-DOTS	 All health personnels and Community Volunteer Health Workers trained on DOTS Funds for CAT III provided by LGU Regular monitoring of provincial nurse TB Coordinator Laboratory facility available 	 Progression of Category III to Category II or I if left untreated once LGU cannot provide drugs as counterpart Coordinator or mgt. among private & gov't. health practitioners Need to determine quality of service delivery

AREA OF CONCERN	STRENGTHS/ACCOMPLISHMENTS	GAPS/NEEDS
	Presence of treatment partnersSkilled MedTech	 System of incentives (awards & recognition) for service performing providers
		Delayed doctor's result
Vit. A Supplementation	 More than 10 yrs. Campaign from VAC supplement Active participation and implementation of health programs with regards to special project/prog. (VAC supplement) Awareness & acceptance of the community 	 Inavailibility of 10,000 iu VAC for pre-natal (No LGU budget for 10,000 IU) Flavor Need to determine quality of service delivery System of incentives (awards & recognition) for service performing providers
HIV/AIDS	No program	No program

Legend: Arial (blue) font: - Dumarao and Cuartero Times Roman (red) font - Dao

Session 3: ILHZ Strategy Formulation And TA Needs Identification

4. Health Strategy Formulation

STRATEGIES

1. Reorganizing ILHZ (6 votes)

- ILHZ needs to be strengthened (reorganization)
- creation of Diagnostic Cmte.for each ILH2

2. Upgrading Sen. Gerardo Roxas Memorial District Hospital as a referral hospital (8 votes)

- Rehabilitation of hospital as referral center
- Upgrade Sen. Gerardo Roxas Memorial District Hospital
- Transfer site
- b. Change: 25 to 50-bed hospital

3. Upgrading of salary scales of hospital & RHU personnel (6 votes)

- Upgrading of hospital and RHU personnel, salary scale
- Lobbying for increase from 9-30% budget for health programs (9 votes)*
- Advocacy or lobbying for funding support for health service (LCFs, Mun. Officials)
- Fund-sourcing (local and external)*

4. Contributions from ILHZ members for Hospital

2. Priority Areas for LEAD Technical Assistance

AREAS FOR TECHNICAL ASSISTANCE

- 1. Lobbying to increase from 9-20% budget for health programs AND Contributions from ILHZ members for rehabilitation of hospital
 - Development of lobbying strategy or framework
- 2. Upgrading Sen. Gerardo Roxas Memorial District Hospital as a referral hospital
 - Feasibility Study for hospital upgrading (75-bed hospital)
- 3. Upgrading of salary scales of hospital & RHU personnel
- 4. Reorganizing ILHZ
 - Support for ILHZ strengthening (OD, Leadership, Team Building)

ANNEXES





Capiz Province, Region VI

A. LGU Characteristics:

473 barangays

549,235 projected population for 2004

57% estimated poverty level from PSWD

(Poverty line- P12500)

(Threshold line-P8700)



Health Budget

- P347,497,774.27-LGU total expenditure for 2003
- P104,096,950.00-LGU total expenditure for health
- 14821- Phil Health Indigent enrolment for 2003
- 68,490 additional(PCSO/PHIC for April 2004



Governance

- November 14, 2003 Meeting of the Capiz Integrated Health Services Council
- Agendum: MOA Signing of the 10M 'Play Money"
- Resolutions/ Ordinances: Asin Law, Anti-Smoking



B. Quality of Health Services:

- 17 RHU are SS Certified (Level 1)
- 31 BHS are SS Certified
- 93% TB smear conversion rate for July- Dec. 2003
- 73% TB case detection rate for Jan- Dec.
 2003
- 42% TB 'case detection rate for July-Dec. 2003
- 3.5 days ave. no. of days for sputum results to return to requesting facility



C. Health Service Financing

- LGU current external sources of support: UN, Japan, Canada, USA
- Health Project assistance: CIDA,USAID,UNICEF,UNFPA, JOICFP,etc
- 11 RHUs and CHO are PHIC accredited with OPB



D. Drugs:

 Pooled (Bulk), Bidding, canvassare used for the procurement of drugs.



E. Information System:

- FHSIS, Infectious Dis.
 Surveillance, TB Surveillance,
 CBMIS, STI/HIV/AIDS
 Surveillance
- FHSIS is most useful and frequently used.



F. Public, Private Health Service Provision/Mix

- Phil-Cat and Phil Health on TB/DOTS
- Well Family Health Clinics
- FPOP for Family Planning



G. Availability of Health Services:

1. No.Providing FP & DOTS	No. by type	Pills	con do m	DMP A	IU D	NF P	S D M	B T L	Va s.	DO TS
Barangay Health Stations	189	189	189							189
RHU/MHC	19	19	19	19	17	19				19
Public Hospitas	8	5	5	5	4			5	2	
Private Practitioners										
Private clinics(Nurses & midwives)	7	7	7	7	4					
Private Hospitals	3	2	2	2	2			2	2	
NGO										
Pharmacies/drug stores dispensing TB & FP comm.										



Availability of services:

No. of SP Providing FP & DOTS	No. by Catego ry	Pills	Con dom	Inje ctio n	IUD	NF P	S D M	BT L	Va s.	DO TS
BHW for FP	5270									
Midwives	171									
Nurses (RHU)	28 + city									
Physicians (RHU)	15 + city									



Other Important Health Indices

Operation Timbang:

Normal: 55,586

1st degree: 26,269

2nd degree: 4,895

3rd degree: 437

Over weight: 3,639



Family Planning

CPR: 56.3 (as of 1997)

Total population inc.Roxas City: 673,978 for 2003

Total current users for 2003: 35377

MWRA: 94,356



Maternal and Child Care

No. of Deliveries attended by:

1325 (16%) Doctors: 69 (0.83%)Nurses: 2744 Midwives: (33%)Trained Hilots: 3656 (44%) Untrained: (5.5%)Others: 12 (0.14%)



Mortality:

Maternal Deaths: 7

Infant Deaths: 86

Stillbirths: 20

(late fetal)

LEAD for Health

(Local Enhancement and Development for Health)





CAPIZ

1

- o17 LGUs
- o 5 Inter-local Health Zones
- Total population (17 LGUs)= 650,000







VITAMIN A DEFICIENCY

- Challenge is to maintain high coverage levels for children from 6 mos. to 5 yrs. old.
- Most widespread child nutrition problem

TUBERCULOSIS

- Challenge is to improve detection of new and existing cases
- Main problem: access to medicines





FAMILY PLANNING (FP)

- Population growth rate of 2.3 is more than double that of our Asian neighbors.
- Most women when asked want 2 children, but have 4-6.

HIV/AIDS

- Low and slow incidence
- High level of high-risk behaviors
- Potential major epidemic
- Presence of other high risk groups: IDUs (Intravenous Drug Users), MSMs (Men having Sex with Men)



Challenges in Managing Local Health Services

- Reaching more people in need of basic health services
- Improving the quality of these health services
- Ensuring that the delivery of these services is financially viable and sustainable.



- LEAD for Health is a threeyear project that supports local governments in the following areas:
 - Increasing the coverage of highquality health services in FP, Vitamin A Supplementation, TB, and HIV/AIDS.



- Strengthening the LGU management and health information systems; and
- Creating local financing and policy environments to sustain these health services.



LEAD is designed to assist 530 LGUs nationwide over the next three years. The coverage represents:

- 40% of the total national population
- 80% of barangays/LGU



• • • Assistance aims to :

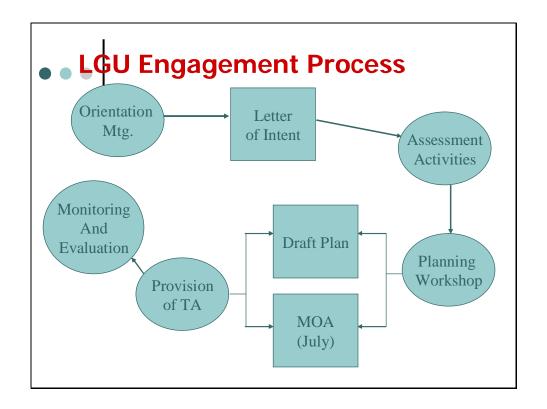
- Increase local level support for Family Planning and Health Services
- Improve the financial, management, technical capabilities of LGUs in providing FP/Vit. A Supplementation/TB/HIV-AIDS
- 3. Increase local and national policy support to health services



Criteria for project site selection

- Willingness/readiness of LGU to participate in the LEAD Project
- High poverty incidence
- Practice of modern family planning methods not widespread
- Presence of strong local partners and local champions





• • •

How are we going to do it?

- Client-LGUs
- o Close collaboration with:
 - -Department of Health (central and regional)
 - -Leagues
 - -Philhealth
- Clustering Approach
- MOA for Technical Assistance (TA)
- Local Service Institutions and Organizations (SIOs)
- Possible selected direct funding for LGUs



Special Strategy: Contraceptive Self Reliance (CSR)

- No more donor funding for contraceptives
- LGU-specific CSR Strategy: integral part of the assistance package to be provided to LGUs



By the end of the project period, we expect to achieve the following:

- o A. Governance:
 - a. Share of FP/TB/HIV-AIDS/MCH in LGU budget increased
 - b. Ordinances supporting enacted financing for FP/ other health services
 - c. Local CSR+ plan formulated and adopted
 - d. Enrollment of indigents under the National Health insurance Program NHIP) increased
 - e. LGU nlan for strenathenina services & impro MSH Management And Development (LEAD) for Health

By the end of the project period, we expect to achieve the following:

- o B. Family Planning and Health Systems:
 - a. Health information system functional
 - b. Access to quality modern contraceptive supplies and services increased
 - c.Rate of drop-outs among pill & DMPA users reduced
 - d. All HIV/AIDS sites implementing interventions and improved surveillance activities



- By the end of the project period, we expect to achieve the following:
 - e. Improved treatment and diagnosis of TB
 - f. Health volunteer network expanded
 - g. Collaboration with private sector increased
 - RHU-Sentrong Sigla certified and Philhealth accredited
 - RHU providing routine Vitamin A
 Suppleme
 MSH MANAGEMENT SCIENCES FOR HEALTH



LGU In-depth Situation Analysis

What more do we need to know?

Why further assessment?

What

- > standards of care are we trying to meet?
- > are client and community needs?
- > is already in place?
- > needs to be put into place?
- > processes need to change to meet quality and access needs?

Increasing CPR Meeting clients needs

Access to broad method mix

Where are methods provided?

- □ Short-term spacing methods
- Long-acting and non-hormonal
- □ Permanent methods

When are they available?

- > Day of week, time of day.....
- > What are the costs to the client?
- > What are provider attitudes?
- > Where does initial education and counseling take place? By who?

What resources need to be in place?

- □ Skills
- Supplies
- Equipment
- Setting

Areas of Investigation

- Finance
- Governance and Policy
- Information systems for management
- Drug supplies, logistics
- Services availability public and private services for FP, TB, child health, HIV education and HIV/STI clinical services
- Services quality and supervision

Finance

- > How sufficient and sustainable is the financial resource base?
- > Are the systems functioning well?
- exploring current and potential levels of local financial investment in health
- □ identifying external sources
- Identifying existing and potential mechanisms for financing

Governance and Policy

- What is supportive in the policy environment?
- > What is hindering or obstructive?
- □ Policies, ordinances
- Decision-making processes, community involvement
- Management environment for health

Information Systems

- What information is available to each type of manager?
- > Is it readily accessible?
- > How is the information used ?
- □ CBMIS in place? Working well?
- ☐ FHSIS data sound? Info used for planning?

Drug supplies and logistics

- Are future supplies secure?
- > Why are there stock-outs and oversupply?
- Exploring sources of commodities for family planning, TB drugs, Vitamin A supplies
- Distribution

Services Availability, Accessibility

- ☐ Mapping public and private sources of services for FP, TB, child health, HIV education and HIV/STI clinical services.
- What are barriers to access?
- □ Can clients reach services easily?
- ☐ How do clients perceive the access?
- ☐ How do clients perceive the service?

Supervision Systems

- ☐ How often do providers get support?
- How are providers supported in implementing new policies, procedures, techniques?

Services

- What resources are needed in each site? Are they in place?
- □ What standards of care are expected? Do providers practice them?
- ☐ If not, why not?
- □ Looking at resources, practices in health centers, RHUs, and BHSs: Sentrong Sigla Phase 2 and added elements

Name

27. Jeannebeb P. San Felix

Position/Designation

	•						
1. Dr. Cristy Nelly Advincula	MHO, Panitan						
2. Gloria Andrada	Nurse, Ivisan						
3. Dr. Mignon Andrada	MHO, Ivisan						
4. Ms. Shirley Arches	PHN, Panay						
5. Haydie Apruebo	SB, Ivisan						
6. Dr. Milagros Balgos	Chief of the Hospital, Roxas Memorial Provincial Hospital Sr. Nurse, CHO, Roxas City						
7. Mrs. Mignon Bermejo							
8. Dr. Jeremias Besa	MHO, Panay						
9. Nida Blanco	SB, Panay						
10. Ms. Nenita Cesar	Integrated PHO						
11. Ma. Gracia del Rosario	Consultant, IPHO						
12. Dr. Leah del Rosario	DOH Representative, Roxas City						
13. Ms. Marites Derramas	Nurse, Panitan						
14. Dr. Amelita Robles	Asst. CHO, Roxas City						
15. Dr. Charlie Robles	DOH Representative, Panay						
16. Cecille Tuason	Provincial Health Office						
17. Dr. Ana Mae Belasoto	MHO - Dumalag						
18. Evelyn Bolido	PHO						
19. Susan C. Bunda	DOH Rep - DUTA						
20. Noe V.B. Castro	SB Member						
21. Marcel S. Enate	Nurse – Dumalag						
22. Ma. Rosa F. Fulge	Mun. Admin. – Dumalag						
23. Bob G. Gardose	SB Member						
24. Edna F. Gicole	PHN II - Tapaz						
25. Dr. Obdulia P. Gloria	PHO II - Capiz						
26. Dr. Jean A. Gloria	OIC – TDH						

Nurse I - Tapaz

Name

Position/Designation

1. Gilson Albana, M.D. DDH/COH

2. Angela L. Bullo PHN-Cuartero

3. Lorna C. Baguio PHN-RAO4. Abner O. Basiliano SBM- Dumarao

5. Marilou B. Corcino LGU-SB Member

6. Joe Martin D. Fuentes MHO-Cuartero7. Mary Humbelyn M. Horneja, M.D. MHO-Dao

8. Mildred V. Olandia Nurse-PHO - Capiz

9. Milagrosa P. Serrano PHN-Dumarao

10. Dedia H. Tizon DOH-Rep. Dumarao and Cuartero